



Substance Abuse Policy

UMALUSI ACCREDITATION NO: 16 SCH01 00218 | EMIS NO: 445802156

1. PREAMBLE

- 1.1 The Government Notice No 1040, South African Schools Act (Act 84 of 1996), declares all schools as drug free zones. This means no substance abuse, possession of illegal drugs on school premises or being at school under the influence of alcohol, illegal drugs or any drug of abuse or mind altering is allowed.
- 1.2 Should a learner have in his/her possession any drug at school, on a school outing or in any circumstance where a learner is identified as a Kyrios Independent School learner, that learner will be disciplined as prescribed by the Learner's Code of Conduct.

2. GLOSSARY OF DEFINITIONS

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| 2.1 | Drug | May include, but not be limited to a substance that produces a psychoactive effect. In this policy the term drug is used generically to include tobacco and herbal cigarettes, alcohol, pharmaceutical drugs (prescribed and over the counter), illicit drugs, image and performance enhancing substances and inhalants and other volatile substances. This is however not an exhaustive list. |
| 2.2 | Illicit/Illegal Drug | A range of drugs which the production, sale, possession and use of is prohibited. These drugs include but are not limited to amphetamine, cocaine, dagga, ecstasy, heroin, LSD, mandrax. |
| 2.3 | Inhalants | Substances inhaled for their effect such as, but not limited to glue, thinners, petrol, aerosol sprays, paint, solvents etc. |
| 2.4 | Image & Performance Enhancing drugs | A range of substances, some illicit others not, used to enhance sporting or athletic performance or body image, such as anabolic steroids. |
| 2.5 | Pharmaceuticals | Prescription and over the counter drugs available from a pharmacy. It is illegal to possess or use some of these drugs without a prescription. |
| 2.6 | Psychoactive Substance | A psychoactive substance alters the way in which the body and/or mind functions. It alters the way a person normally thinks, feels and behaves. |
| 2.7 | Random drug testing/screening | Picking learners at random to be tested (usually urine) for the presence of drugs in the body. |

3. PROHIBITION

- 3.1 The school forbids the following:
 - 3.1.1 The possession and use of any illegal substances.
 - 3.1.2 The misuse of any prescribed or over-the-counter pharmaceutical medication.
 - 3.1.3 The use of any solvents, inhalants or any other chemical substances.
 - 3.1.4 The possession, use and/or sale of any cigarettes and or other illegal drugs.
 - 3.1.5 The possession, use and/or sale of alcohol.
 - 3.1.6 The possession, use and/or sale of drug paraphernalia which may include but not be limited to rizlas, vapes, hubblies, pipes, lighter, matches, etc.
 - 3.1.7 Dealing in any substances that can be deemed as harmful to any member of the school.

4. SCOPE AND APPLICATION

- 4.1 This policy is in effect:
 - 4.1.1 Anywhere on the school premises and/or property;
 - 4.1.2 During school functions, outings and/or any other school function;
 - 4.1.3 When learners are representing the school;
 - 4.1.4 When and where a learner can be identified as a member of the school.
 - 4.1.5 When use of the substance affects the performance of an individual at school or during any school function.

5. CONTRAVENTION

- 5.1 Contravention of above-mentioned stipulation could result in a disciplinary hearing.
- 5.2 Disciplinary measures may/could include warnings, suspension or expulsion. In this regard please refer to the Learner Code of Conduct.

6. DRUG SCREENING OR TESTING

- 6.1 A drug test will be administered or required by the school if a reasonable number of indicators point towards possible drug usage, these indicators may include but not be limited to:
 - 6.1.1 Direct observation and/or confirmation by a member of the school community of drug use or possession. Direct observation of drug use or possession may also include observations made through social media applications and/or other third-party applications by a member of the school community.
 - 6.1.2 Abnormal or erratic behaviour indicating drug use.
 - 6.1.3 First-hand information provided by reliable and credible sources of use or possession.
 - 6.1.4 Physical symptoms indicating drug use, including but not limited to slurred speech, loss of balance.
 - 6.1.5 The presence of a drug on the learner detectable by the senses such as the smell of marijuana.
 - 6.1.6 Possession of illegal drugs, prescription drugs for which the learner does not have a medical prescription, or drug paraphernalia.
- 6.2 Random drug testing may also be done by the school.
- 6.3 Costs incurred through testing under these circumstances will be the responsibility of the individual's parents only in the event that the learner tested positive. In events where a learner tests negative the costs associated with such testing is for the pocket of the school.

7. SEARCHING

- 7.1 Learners will only be searched by persons of the same gender, if there is reasonable suspicion that the learner contravening this policy as per 6.1 above or if the learner forms part of a randomised drug test as per 6.2 above.

8. PRESCRIPTION DRUGS

- 8.1 The school needs to be informed if any learner needs to bring prescription drugs to school.
- 8.2 Learners are not allowed to bring more than one day's dose to school.

Implementation: This policy is implemented by the SMC, operational heads, teachers and administration staff.

Review: This policy is reviewed every three years or as the need arises.

**Reviewed:
December 2021**